

North Carolina Interpreter & Transliterator Licensing Board

PO Box 20963 • Raleigh, NC 27619 919-779-5709 Tel • 919-779-5642 Fax www.ncitlb.org • ncitlb@caphill.com

Public Notice Statement

required by N.C. Gen. Stat. § 143-764(a)(5), effective December 31, 2017

Any worker who is defined as an employee by N.C. Gen. Stat. §§ 95-25.2(4)(NC Department of Labor), 143-762(a)(3)(Employee Fair Classification Act), 96-1(b)(10) (Employment Security Act), 97-2(2)(Workers' Compensation Act), or 105-163.1(4) (Withholding; Estimated Income Tax for Individuals) shall be treated as an employee unless the individual is an independent contractor. Any employee who believes that the employee has been misclassified as an independent contractor by the employee's employer may report the suspected misclassification to the Employee Classification Section within the North Carolina Industrial Commission.

Employee Classification Section North Carolina Industrial Commission 1233 Mail Service Center Raleigh, NC 27699-1233 Telephone: (919) 807-2582 Fax: (919)715-0282

Email: ernp.classification@ic.nc.gov

Employee misclassification is defined as avoiding tax liabilities and other obligations

imposed by Chapter 95, 96, 97, 105, or 143 of the North Carolina misclassifying an employee as an independent contractor. [N.C. Ger	<u> </u>
I certify that I have read the Public Notice Statement above	(/2
Please indicate below which statement best applies to you:	
I have not been investigated for employee misclassification. I have been investigated for employee misclassification and have attached the results of the investigation to this application/ renewal.	
Name:	
Signature:	Date:

Note: Pursuant to North Carolina General Statute § 143-765(b): , "An occupational licensing board or commission shall deny the license, permit, or certification application of any applicant who fails to comply with the certification and disclosure requirements of this section."